



Appendix D

## Deputy Police & Crime Commissioner

for a thirteen month fixed term contract

Pro rata salary £39,015.00

The role is part-time, 3 days per week

Are you an experienced leader with a strong sense of civic duty?

Are you passionate about the importance of accountability, fairness and equality in policing and criminal justice services?

Come and join us and you could play a vital role in an organisation that provides a voice, on these key issues, to people living and working in our area.

The PCC proposes to appoint a Deputy PCC for Avon & Somerset subject to a Police & Crime confirmatory hearing. This role will support the PCC who has agreed to extend her term of office for one year following the postponed PCC elections. The Deputy will assist the PCC in all aspects of her work and in particular to manage the increased workload during the current national emergency.

The role will involve:

- Support the PCC with additional workload caused by Covid19 – increased number of partner meetings; increased meetings with community leaders; increased Constabulary briefings; ensure the voice of the public is reflected in the emergency responses from the Constabulary
- Support PCC and CEO with new scrutiny requirements resulting from the Constabulary response to Covid19
- Support PCC with need for more frequent communication with Local Authority leaders
- To support community engagement on behalf of the PCC and adopt a strategic approach to mapping and understanding the concerns of the diverse communities in the PCC area

You will be a dynamic, confident, leader who is not afraid to challenge and takes an analytical and problem solving approach to complex issues.

You will be adept at managing and maintaining essential relationships with key stakeholders at high levels across all public sector agencies and local, as well as central, government.

You will have strong influencing and advocacy skills and an abundance of experience in corporate governance strategy and legislation in the setting of a large and complex organisation.

You must be a person with the highest levels of integrity and the ability to make objective decisions in the public interest.

You will be professionally objective and neutral in the way you interact with our diverse communities and diverse political

If this sounds like you, and you relish a challenge, then we'd like to hear from you.

For details of how to apply for this post please visit our website

<https://www.avonandsomerset-pcc.gov.uk/Take-Part/Deputy-Police-and-Crime-Commissioner.aspx>

You can also e-mail [katel.watson@avonandsomerset.pnn.police.uk](mailto:katel.watson@avonandsomerset.pnn.police.uk) to request an application form.

The closing date for applications is 10am Thursday 9 April 2020.

The telephone interview will be held on 14 or 15 April 2020.